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HARYANA GOVERNMENT

POWER DEPARTMENT

Notification

The 28th July, 2020

No. 2/11/2019-1Power.— The Governor of Haryana is pleased to notify following qualifications, experience, age, period of employment and terms & conditions for appointment of Director/Finance in Haryana Power Utilities (HPUs):-

1. QUALIFICATION, EXPERIENCE AND PERIOD OF EMPLOYMENT:

	FOR APPLICANTS FROM HPUs	FOR APPLICANTS OTHER THAN (HPUs)
QUALIFICATION & EXPERIENCE:	<p>Must be a Chartered Accountant (CA)/Costs Accountant (ICWA)/ MBA from a reputed institute having more than 4-years experience as Chief of the Finance or Accounts or Audit Wing with a total experience of minimum 18-years in any Public Sector Undertaking/ Public Limited Company with annual turnover of Rs.1000 crores.</p> <p>The post shall be filled up from amongst the in-service Finance, Accounts and Audit Cadres of HPUs.</p>	<p>Must be an officer from the Indian Revenue Service (IRS) or Indian Audit and Accounts Service or Indian Civil Accounts Service or Indian Defence Accounts Service or Indian Railway Accounts Service or Indian Economic Service, with minimum 6-years experience as on date of advertisement.</p> <p>OR</p> <p>Must be a Chartered Accountant (CA)/Cost Accountant (ICWA)/ MBA from a reputed institute having more than 4-years experience as Chief of the Finance or Accounts or Audit Wing with a total experience of minimum 18-years in any Public Sector Undertaking/ Public Limited Company with annual turnover of Rs.1000 crores.</p>

	FOR APPLICANTS FROM HPUs	FOR APPLICANTS OTHER THAN (HPUs)
Age:	Working Chief Financial Officers (CFOs) or equivalent having 4 years of experience irrespective of their age.	Below 56 years on the date of advertisement.
Period of employment:	(i) The appointment of selected candidate as Director Finance from HPUs on contract/deputation basis will be for three years from the date of joining. However, the minimum tenure shall be one year irrespective of date of superannuation. (ii) The appointment will be purely on contract/deputation basis. The selected candidate from HPUs shall have the lien In his/her parent Utility.	The appointment of selected candidate as Director Finance in HPUs will be on contract/deputation basis for 3 years from the Date of Joining or till date of his/her superannuation, whichever is earlier.

2. Terms & conditions of Appointment

PAY & ALLOWANCES	(i) In case of deputation from Central Government Pay & allowances would be protected. (ii) In case of candidates from PSUs/HPUs, the candidate will be given option to opt the pay of Rs. 67000/- (Annual increment @ 3%)-79000/- (As per 6 th Pay Commission Pay Scale) or to protect the pay & allowances being drawn from the parent PSU/HPU. (iii) For Private Sector employees/ retired officers from the PSUs, the contractual amount of Rs. 1.8 lac per month with an increase @ 5% every year on the initial contractual amount in lieu of increase of D.A. etc.
EDUCATION ALLOWANCE	He/she shall be entitled from respective HPU as per State Government Instructions.
RESIDENTIAL ACCOMMODATION	He/she shall be entitled for free Residential accommodation owned/leased by the respective HPU entitled to the Whole Time Directors without any extra deduction from his/her contractual amount during the period of contract.
ELECTRICITY ALLOWANCE	He/she shall be entitled as per instructions prevalent in HPUs.
JOINING TIME	He/she shall join within two months after the appointment is made by the State Government.
OTHER ASSIGNMENT	So long as he/she continues as Director/Finance in respective HPU, he /she shall not accept any assignment other than that of respective HPU without prior permission of the State Government.
RESIGNATION	He/she may resign by giving three months notice in writing to the State Government. His/her services can be dispensed with by the State Government by giving one month notice.
TRAVELLING ALLOWANCES	He/she shall be entitled for the allowance as per Rules of the respective HPUs for undertaking official journeys.
MEDICAL CONCESSION	He/she and dependent family members shall be entitled to Medical Concession as applicable to the respective HPUs Officers.
LEAVE	He/she will be entitled to casual leave as admissible to Whole Time Directors of the respective HPUs.
LEAVE TRAVEL CONCESSION	He/she will be entitled to Leave Travel Concession once in the contractual period.

Note:- In case the post is filled up from amongst the candidates from HPUs, an undertaking to the effect that in case his/her tenure is not extended beyond three years, he/she will be reverted back to the post occupied prior to his/her appointment as Director Finance shall be obtained.

2. This notification supersedes the earlier notification issued for the appointment of Director/Finance in Haryana Power Utilities.

Chandigarh:
The 17th July, 2020.

T. C. GUPTA,
Additional Chief Secretary to Government Haryana,
Power Department.